

# Part-time Children's Pastor

Coaldale Mennonite Church

## About CMC

Coaldale Mennonite Church (CMC) is a Christ-centred and service-oriented organization in Coaldale, AB. Community-focused, CMC prioritizes participatory outreach, connection with local agencies, and holistic well-being. Ministries beyond Sunday worship include a weekly fitness class (free), men's prayer time, and evening Bible study. Monthly or bi-monthly opportunities exist for women's Bible study and connection, volunteering at the Soup Kitchen, and the newly launched Bible Study & Brunch. CMC believes in contributing to the Coaldale community in a Christ-like way, even in unconventional ways like gym rentals to the local pickleball league, providing space for musical endeavours, and meal preparation for Safe Families clients.

CMC boasts a small number of children, primarily in the range of newborn to 7 years of age. Existing programming includes Sunday School, in-service Nursery Bible School, an annual Sunday School Picnic and Christmas program.

As part of the CMC team, the Children's Pastor would contribute to these Christ-centred, community-focused efforts, mainly in the realm of children's activities. This is a relational, hands-on role in a small church setting, well-suited to someone who values depth of connection over large-scale programming.

## The role of the Children's Pastor

- Provide leadership and coordination to children's activities at CMC, both existing and new; operational oversight provided by Lead Pastor
- Establish opportunities for nurturing a Biblical mindset and Christian growth in children
- Develop and present a strategy and budget for expanded children's ministries to Council
- Launch additional ministry activities (e.g., music-related opportunities for children, kids' club, mom & tots group, one-off events), drawing on the candidate's interests and gifts. Includes communications and promotion.
- Recruit necessary support and provide training and direction to volunteers

- Participate as an ex-officio member of the Education Committee
- Provide input to church Ministerial Committee, attending up to one evening meeting per month
- Participate in the planning and implementation of Christmas, Easter and other special events
- Perform communications tasks to ensure a current and relevant public presence and provide information to the congregation and general public about ministry activities and opportunities (E.g., generating and scheduling Facebook content, updating the church website, making posters)
- Other duties as required

## This role may be a great fit for someone who:

- Is parenting young children and desires flexible, meaningful part-time work
- Enjoys creativity, music, and relational ministry
- Values being part of a close-knit church community
- Is comfortable building ministry gradually in a small-church setting

## Desired qualifications

- Wholehearted agreement to the CMC Confession of Faith, core vision, direction and philosophy
- Experience in children's ministry, education or programming
- Ability to nurture children in a caring and safe Christian environment
- Willingness to submit to or produce Criminal Record and Vulnerable Sector checks
- Skills and experience in problem solving, collaboration, and conflict resolution
- Self-motivated, able to work independently, transforming ideas into action
- Ability to handle confidential matters and materials
- Commitment to communicate regularly and clearly with other members of the ministry team and church leadership
- Ability to develop effective relationships with children and their parents
- Experience recruiting and leading volunteers

## Requirement

It is important to us that the Children's Pastor is committed to being a part of the CMC community, living life and worshipping together. With this in mind, the successful candidate is required to become a regular attendee and participant at Coaldale Mennonite Church.

## Schedule and compensation

- First year wage: \$30,000
- 20 hours/week; flexible hours
  - CMC values family life and recognizes the realities of parenting young children. This role offers significant flexibility in scheduling, with most hours able to be completed during weekdays and shaped around family and childcare needs. Schedule to be determined in consultation with Council.
  - Time off available as needed and agreed upon with Council.